

Blended Working

Due to the successful way HIQA staff worked during the COVID-19 pandemic, and in line with Government policy on remote working, HIQA has reimagined its future ways of working.

In 2022, an interim blended working model was rolled out. Developed through extensive staff engagement, the model offers a mix of remote and office working for all employees.

We believe that blended working will facilitate social interaction and a sense of common connectivity, while also allowing employees to have a more balanced lifestyle.

Blended working means that some time will be spent in the office and some time will be spent remotely. In HIQA, there will be no 'one size fits all' approach to blended working. HIQA's blended working approach is outlined below:

0 - 1 Day Onsite	1 - 2 Days Onsite	3 - 5 Days Onsite
Where your day-to-day work has limited ties to the office space, you would be expected into the office zero-to-one day per week	Where you need to be in the office occasionally for your work, you would be expected in the office one-to-two days per week	Where the role requires equipment or technology within the office, you would be expected in the office three-to-five days per week

You will find out the blended working approach for each role in the Candidate Information Booklet.